

Regional Development Australia Yorke and Mid North



PORT PIRIE > CLARE > KADINA

MARCH 2018

**Welcome to our March Edition of the Yorke and Mid North
Disability Workforce Hub Newsletter!**



SNEAK PEEK AT THE NDIS QUALITY AND SAFEGUARDING FRAMEWORK

The NDIA took their Quality & Safeguarding Framework show on the road this month, with a series of Provider Forums around the country. The Framework will be phased in over the next few years, starting with NSW & SA from 1 July 2018.

The newly established Quality and Safeguards Commission (the Commission) is an independent body that will regulate the NDIS market and be responsible for:

- Registration
- Complaints

- Incidents
- Behaviour Support
- Worker Screening
- Compliance

The Commission will replace the individual quality and safeguarding arrangements that now operate in each state and territory. Graeme Head, former NSW Public Service Commissioner, will be the NDIS Quality and Safeguards Commissioner. [Full details available here.](#)



MIRIAM HIGH UNDER REVIEW

Port Augusta Transcontinental

THE future of the Miriam High Special Needs Centre has fallen into uncertainty amidst the roll out of the National Disability Insurance Scheme.

Following a significant quarterly loss, Port Augusta City Council have commissioned an independent report to assess the commercial viability of the council run Centre as an NDIS provider.

Amid the introduction of the NDIS, the disability sector has undergone significant change; Miriam High Special Needs Centre was receiving block funding from several sources. However under the new initiative, block funding is being phased out and individualised funding per client has been introduced.

The number of clients attending the Centre has also significantly reduced and it is struggling to fit into NDIS approved support clusters.

Full story available [here](#)

MEETINGS & EVENTS



NDIS SERVICE PROVIDER AND SUPPORT ORGANISATIONS NETWORK MEETING

Wednesday 4th April

10am to 11.30am

Centacare, 85 Gertrude Street, PORT PIRIE

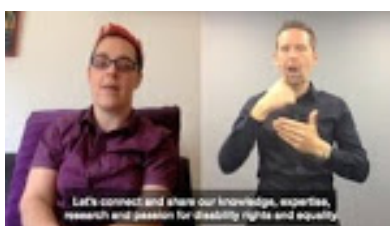
Guest speaker - Melinda Harris

Yorke / Mid North Local Area Coordinator.

Baptcare

Registration is required!

REGISTER NOW



FIRST NATIONAL VIRTUAL DISABILITY CONFERENCE

The University of Melbourne, National Disability Services, Scope Australia, and a network of disability organisations and universities invite you to attend the first National Virtual Disability Conference:

On-line

21st March 2018

The conference will include people with disabilities, their families, professionals, administrators, policy makers, and researchers.

For those who prefer face-to-face engagement, Telstra is hosting conference hubs in various locations.

For full details and registrations of interest visit: <http://virtualdisability.conferenceworks.com.au/>



NDIS QUALITY & SAFEGUARDS PROVIDER INFORMATION SESSIONS

The new NDIS Quality and Safeguards Commission is an independent agency that will regulate the NDIS market. It will replace the various quality and safeguards arrangements that currently operate in each state and territory. The Commission's functions under the new arrangements will include registering providers and administering the NDIS Practice Standards. The Commission will commence its functions in NSW and **SA from 1 July 2018.**

Information sessions for existing NDIS registered providers to understand the process required to obtain Certification or Verification against the NDIS Practice Standards and be registered by the NDIS Quality and

Safeguards Commission to deliver lower and/or higher risk supports to NDIS Participants.

South Australia sessions

21 & 22 March 2018 Adelaide Adelaide Convention Centre

10 & 11 April 2018 Port Augusta Standpipe Golf Motor Inn

There are four information sessions designed to provide information to existing NDIS registered providers. The sessions will address their specific registration requirements. Providers are invited to an information session that matches their current registration with the NDIA.

- Refine
- Realign
- Recognise
- Reassess

If you would like to attend these sessions please email standards.support@acia.net.au



The search is on for the State's best and brightest vocational education and training students, apprentices, employers, training organisations and teachers.

Hosted by the State's Training and Skills Commission, the awards recognise and reward individuals and organisations for outstanding achievements in training.

This year there are **11 awards** including six for individuals and five for organisations.

For more information, to download the nomination book and to nominate for an award

visit www.satrainigawards.sa.gov.au

Information Sessions

Information sessions providing practical advice on how to prepare an application for the SA Training Awards and maximise your chance of winning will be held on Monday 19 March 2018.

Information sessions will be held at the Education Development Centre, Hindmarsh.

[Book now to attend a free information session](#)

KEEP UP TO DATE WITH NDIS EVENTS

<https://www.ndis.gov.au/news/events/sa>

<https://mysupportmychoice.sa.gov.au/news-and-events/events?region=all>

EMPLOYMENT & TRAINING



EXCITING OPPORTUNITY FOR UNPAID CARERS

In partnership with the Department of State Development, an amazing opportunity to assist unpaid Carers in gaining a nationally recognised qualification will be available, starting in early 2018.

You will have your current skills and knowledge recognised, while work experience, extra support and placement opportunities will be provided by SA Country Carers.

At successful completion, you will be awarded a: Certificate III in Individual Support [CHC33015]

This qualification can assist you finding paid work in Disability Support, Home Care and Aged Care, or work for yourself as an NDIS provider.

Every effort will be made to accommodate your current caring role, when choosing days and times for these sessions, with potential for employment upon completion of the certificate.

Would you like to know more?

An upcoming information session will be held, so please call the number below, to register your interest for the session. **1300 686 405**



SUPPORTING PEOPLE WITH DISABILITY SEEKING WORK

Australians with a disability will be better supported in their search for a job. The Turnbull Government today announced a new round of offers to organisations seeking to be providers of Disability Employment Services (DES) from 1 July 2018. The new panel of providers for DES will support people with disability to find and keep work with a greater emphasis on providers achieving employment outcomes. Minister for Social Services Dan Tehan said the Government will invest more than \$3 billion into DES over four years, including an additional \$300 million over the next 10 years.

“The new providers of Disability Employment Services will provide people with disability more choice and say in the support they receive as they look for work,” Mr Tehan said.

These changes complement the stronger support available to many people with disability through the National Disability Insurance Scheme, reflecting the Government’s ambition that people with disability are supported to achieve greater social and economic participation. Details of the final panel of DES providers will be made available once organisations have accepted their offers and signed agreements to become DES providers.

For more information on the changes to the DES program, go to www.JobAccess.gov.au.



DISABLED AUSTRALIAN APPRENTICE WAGE SUPPORT PROGRAM

Have you considered employing an Apprentice or Trainee within your business?

Disabled Australian Apprentice Wage Support Program is a payment that assists employers of eligible Australian Apprentices with disabilities.

Disabled Australian Apprentice Wage Support payments are made to employers who:

- employ an eligible Australian apprentice with a disability who finds it difficult to get an approved apprenticeship because of his or her disability
- currently employ an Australian apprentice who has acquired a disability during his or her apprenticeship and needs help as a result.

Tutorial, interpreter, and mentor services are available to Australian apprentices who have been assessed as eligible for Disabled Australian Apprentice Wage Support and need extra help with their off-the-job training.

Find out more information about support and funding available [here](#).



CHILD SAFE ENVIRONMENTS

Our Community Response to child abuse and neglect

7 Hour Course

Child Safe Environments training aims to help participants become aware of their values, attitudes and experiences and the impact these may have on responding to child abuse and neglect. It helps participants establish and maintain a child focus, identify indicators of abuse, respond and report suspicions of abuse and neglect. This training is for individuals who work with children or young people in either a paid/ voluntary capacity or anyone who is interested in gaining more knowledge on the topic.

Tuesday 20th March 2018, 9.30am-4.30pm

Centacare Catholic Country SA

85 Gertrude Street, Port Pirie SA 5540

Facilitators: Kimberley Pursche & Emily Alchin

Cost: \$104.50 (inc. GST)

includes morning/afternoon tea, CSE participant workbook and a certificate of attendance

Bookings are essential!

Please register by contacting Karen on 8638 2100 or email mckinnon@cccsa.org.au

This is a DECD approved Child Safe Environments Training



WELLNESS AND REABLEMENT

From Theory to Practice

CHSP Providers Workshop (FREE)

Day: 21 March 2018

Time: 10:00am - 3:30pm (Registrations from 9:30am)

Venue: John Pirie Motor Inn, 166-172 Warnertown Road, Port Pirie

Audience: CHSP PROVIDERS: Supervisors, Case Managers, Team Leaders, Service Coordinators

Numbers: Maximum of 30 participants

Presenter: Amanda Jones, Helen Sanderson Associates (HSA) Australia.

HSA is the Australian arm of an international training, development and consultancy organisation working to create person-centred change.

[To secure your booking, please complete the registration form available here.](#)



MYRIAD OCCUPATIONAL SAFETY TRAINING



HLTAID004 Provide an emergency first aid response in an education and care setting

\$160 pp pre-learning required 9am to 4.30pm

HLTAID003 Provide First Aid

\$140 pp pre-learning required 9am to 3.30pm

HLTAID002 Provide Basic Emergency Life Support

\$95 pp pre-learning required TBA

HLTAID001 Provide Cardiopulmonary Resuscitation

\$50 pp pre-learning required 9am to 11.30am

Certificates issued within 48hrs, current dates on our website. For ease book online at the website below

Jane Purdie / Trainer. 66 PORT ROAD KADINA SA 5554. Ph: (08) 8821 4999 Mob: 0418 819 017

Email: jane@myriadtraining.com.au Website: <http://www.myriadtraining.com.au/>

"Proudly teaching our community life saving skills"

Myriad Occupational Safety Training delivers nationally recognised training In partnership with
Allens Training Pty Ltd RT0 90909



ACCUSTOM CONSULTING

Child Safe Environments

Thursday, 22nd March - Full day

25 Taylor Street, Kadina SA Phone: 08 88213340

accustomconsulting@gmail.com / www.accustomconsulting.com.au

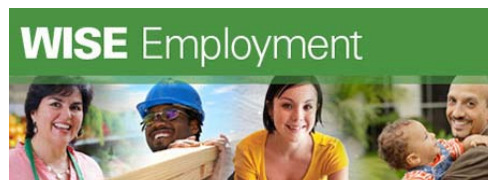


ARE YOU LOOKING FOR A CAREER IN AGED CARE, DISABILITY OR HOME COMMUNITY CARE?

DOME (RTO 4430) is calling for expressions of interest in our upcoming CHC33015 Certificate III in Individual Support courses.

Courses will be delivered in the Clare region and include organised work placement.

For further information, please call Deb Schneider on 8410 4344 or email deb.schneider@dome.org.au



EMPLOYMENT CONSULTANT

About the company

WISE Employment (WISE) is a successful not-for-profit organisation, committed to providing quality employment, training, occupational rehabilitation and allied health services to disadvantaged members of the community through a range of programs.

About the role

Working for the Disability Employment Services (DES) section of the organisation, we have a current requirement for an Employment Consultant to work at our **Kadina and Clare sites**(may also be required to work at our Outreach site locations). **This is a Full Time maximum term contract position to June 2023 . Full details and how to apply [here](#).**



COMMUNITY SUPPORT WORKERS KADINA - PORT PIRIE

- Casual Roles
- Leading SA profit-for-purpose disability organisation
- On the job paid training and skills development

This is an opportunity to join the **Cara** team supporting individuals living with disability to lead meaningful lives. If you are interested in taking that next step in your career in disability we would like to hear from you!

KADINA [Apply Here](#). PORT PIRIE [Apply Here](#)



DISABILITY SUPPORT WORKERS - MID NORTH REGION

Please note this is an ongoing vacancy for our casual pool (hence the closing date is 2020). We will regularly shortlist from the applications lodged and invite applicants for an interview as positions become available. You will be contacted by us within 14-21 days of submitting an application

Expressions of Interest are open for casual positions based in the Mid North Region i.e. Port Pirie, Gladstone, Jamestown, Peterborough, Clare Pt Broughton and surrounding areas

Enquiries Ifeta Gee 0488 090 211

- Casual hours to suit your lifestyle
- Become part of a team of Community Support Professionals

Would you like to have a positive impact on people's lives? **Full details and how to apply available [here](#).**



Regional DisAbility Support Services

Your Choice

SUPPORT WORKERS WANTED!

Regional DisAbility Support Services are looking for Community Support Workers in the Copper Coast Area.

Please email tclift@regionaldisability.com.au for more information

ENHANCED CAREER SERVICES FOR

DISABILITY SECTOR CAREERS

The Disability Workforce Hub is pleased to announce they have received funding to offer their Enhanced Career Services supports until June 18. Funded places are limited to just 25. The project is a **FREE** service for individuals in the Yorke, Mid North and Southern Flinders Ranges region looking to enter or upskill within the Disability Sector. Book an appointment to speak with one of our qualified Career Practitioners today!

WHO IS ELIGIBLE FOR ENHANCED CAREER SERVICES?

Enhanced Career Services would appeal to people who:

- **Are interested in working or upskilling within the disability sector**
- Resides or works in South Australia; and
- Is a permanent Australian resident, or a citizen of Australia or New Zealand, or a visa holder with full work rights and no conditions/restrictions; and
- Is aged 17 years or over; and
- Is not enrolled in school

CONTACT US:

To access Enhanced Career Services you are welcome to phone us at **1300 068 531** to make a **FREE** appointment.

Our offices are conveniently located at Kadina, Clare and Port Pirie. [For more details click here.](#)



INDIVIDUAL ASSISTANCE

Do you need some financial assistance to ensure you gain employment, or to enable you to increase your current employment hours within the Disability Sector?

Assistance \$\$\$'s Available!*

Typical assistance may include a range of training, short courses and essential accreditation's required

for employment.

** Conditions apply.*

Enquiries from job-seekers, existing workers and employers welcome! Phone 1300 742 414



HARRISON SUITABILITY CHECKS

Are you a **service provider** looking to recruit new staff in your organisation?

Are you a trainer for a **registered training organisation**?

Are you a **job seeker** considering looking for work the Disability Sector?

The Disability Workforce Hub is pleased to announce we now have yet another tool to assist you with your recruitment / sector suitability / job search needs. Tailored specifically for roles within the Disability Sector; Harrison Assessments is an award winning tool which aligns people's qualifications, wants, needs, passions and goals to the requirements of the organisation and specific jobs. This innovative approach exceeds general personality testing and other methods because it measures 175 factors, resulting in reports that target job-specific employee engagement, success, and retention.

To find out how the Harrison Questionnaire may assist you contact **Larissa Mackrill on 1300 742 414**

NDIS INFORMATION & UPDATES



COAG DISABILITY REFORM COUNCIL QUARTERLY REPORT

This report is the third quarterly report during the NDIS Transition period, which commenced on 1 July 2016. The executive summary focuses on the growth in the NDIS, as well as its financial sustainability.

National statistics and findings are presented in the body of this report with separate appendices for each State/Territory. Findings are presented for:

- Participants and plans
- Committed support and payments
- Financial sustainability
- Providers and markets

- Information, linkages and capacity building
- Mainstream interface

NDIS continues to grow Overall, the report shows that the number of participants in the Scheme continues to grow with 75,567 participants with an approved plan at 31 March 2017.

Full report available [here](#).

NDIA ACCEPTS INDEPENDENT PRICING REVIEW RECOMMENDATIONS

Posted on 02 March 2018

The Board of the National Disability Insurance Agency (NDIA) today released the Independent Pricing Review (IPR) Report undertaken by McKinsey & Company, giving in principle support to all of the Report's 25 recommendations.

Key recommendations made by the IPR include:

- Adding a third tier to the complexity loading to account for higher level skills or experience of workers and additional training required;
- Allowing providers to charge up to 45 minutes of travel time in rural areas;
- Allowing providers to quote on the delivery of services in isolated regions;
- Changing the cancellation policy to allow providers to recover 90% of their costs if a cancellation is made after 3pm on the day before the service;
- Removing the annual \$1000 travel cap for therapy supports and aligning the travel policy with the attendant care travel policy;
- Changing therapy prices to better reflect different therapy types, and introducing a second tier of pricing for therapy assistants;
- Introducing temporary overhead assistance equivalent to a 2% to 3% loading on the price for providers delivering attendant care for the next 12 months.

Other recommendations relate to price limits, interventions to address specific market challenges, and improvements in market monitoring and engagement.

[Find out more about the IPR.](#)



ANSWERS TO YOUR NDIS QUESTIONS

NDIA's weekly Q and A is now live!

We know people have lots of questions about the NDIS and this is a fabulous resource for this.

https://www.ndis.gov.au/latest_news.html

A consolidated [FAQ page](#) on the NDIS South Australia website is now available. The updated page includes an extensive list of answers to the most common questions that have been received during the community information expos. These will continue to be updated as new questions arise, so make this your first stop when looking for specific information on the NDIS rollout.

Directory

The below directory has been created by the Disability Workforce Hub.

A list of registered NDIS Providers & Support Organisations within the Yorke and Mid North region.

Please click below for the most up to date version. [DISABILITY DIRECTORY](#)



ARE YOU A SERVICE PROVIDER?

STARTING YOUR OWN BUSINESS UNDER THE NDIS?

NEED HELP WITH POLICIES, PROCEDURES, REQUIREMENTS, FORMS?

The Resource Sharing Centre is an initiative of the Yorke Industry Leaders Group, one of 15 Industry Leaders Groups in the State.

The Yorke ILG recognises that the majority of businesses in the region are small business, who often have no dedicated HR capacity and lack the resources to spend any length of time looking for templates, policies or procedures that may be needed or useful in their business.

Some templates available to download are:

[Competency Assessment Template](#)

[Drug Alcohol](#)

[Drug and Alcohol Policy](#)

[Employee Details Form](#)

[Equal Opportunity Equity Policy](#)

[Grievance](#)

[Grievance Procedure](#)

[Hazard Report](#)

[HR File Note](#)

[HR Procedures Manual](#)

Download other useful templates and tools [here](#)

GRANTS & FUNDING



Community
Grants Hub
Improving your grant experience



NATIONAL DISABILITY CONFERENCE INITIATIVE - OPEN FOR APPLICATION

The Australian Government is inviting applications through an open process to apply for the Disability, Mental Health and Carers Program – Disability and Carer Support - [National Disability Conference Initiative](#).

The initiative provides funding of up to \$10,000 for disability-related conferences with a national focus planned for 2018-19 to:

- help people with disability with the costs of attending conferences, assist family members or carers providing support to a person with disability attending a conference, or
- help with access so people with disability can participate in conferences.

Applications close at 2pm AEDT on Tuesday 20 March 2018.

For further information about eligibility and how to apply, go to the [Funding Round Application page](#).

Information about applying for this funding round can also be found on [GrantConnect](#).



SMALL GRANTS FOR RURAL COMMUNITIES IS NOW OPEN

Grants available to support rural communities where they need it most
More than \$350,000 available

The Foundation for Rural and Regional Renewal (FRRR) is again offering grants to support rural, regional and remote communities where they need it most.

This is the 33rd round of FRRR's Small Grants for Rural Communities (SGRC) program, and more than \$350,000 is available in grants of up to \$5,000 to enable local not-for-profit groups to implement projects and activities that strengthen their communities. Priority is given to projects in communities of 10,000 people or fewer.

Full details and eligibility criteria available [here](#).



The Department for Communities and Social Inclusion (DCSI) has simplified access to four of its grant programs; The Charitable and Social Welfare Fund, Multicultural Celebrating Diversity one-off grants, Volunteer Training grants and Volunteer Support Fund. Grants SA will provide \$3 million of one-off funding to community organisations in 2017-18 to support local projects that strengthen communities across South Australia.

Funds will be distributed through major, medium and minor funding rounds. Major grants of \$20,001 to \$50,000 will be open twice a year, medium grants of \$5,001 to \$20,000 will be open four times a year and minor grants of up to \$5,000 are open all year round and applications close on the last day of every month.

To discuss your project idea with a project officer, please call the Grants Team on 1300 650 985.

Full details on our website [here](#)



BUSINESS CREATION & JOBS GRANT

The Business Creation & Jobs Grants are a part of a multi-pronged strategy to attract new businesses to the Copper Coast and to grow the tourism industry.

The Copper Coast is a growing regional community with a strong agricultural base and healthy tourism industry. **Full details available on council website [here](#)**

Have a news story, training, event or employment position you would like shared in our next newsletter?

Forward details to wso@yorkeandmidnorth.com.au

Contact Phone: 1300 742 414

Email: lmackrill@yorkeandmidnorth.com.au

Website: <http://www.yorkeandmidnorth.com.au/disability-workforce-hub/>



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